

## SUSTAINABILITY POLICY

Amber Infrastructure Group is a leader in specialist infrastructure solutions, investing and caring for the vital infrastructure that enables communities to thrive and economies to grow.

We are a leading sponsor, fund manager and asset manager of public infrastructure projects. Amber focuses on long-term investments and has an international reputation of excellence in the origination, development and management of sustainable specialist infrastructure.

We have achieved this in three ways:

1. We support projects which contribute to the long-term sustainable development of an area
2. We ensure that improving the socio-economic and environmental impacts of our assets and their supply chain is embedded in our development and management decision making.
3. Within our organisation we encourage and promote sustainable practices for our people, our place of work and in the communities that we serve.

Our values are based on the principles of responsible investment and finance that supports sustainable economic development, enhances quality of life and safeguards the environment.

We embed environmental, social and corporate governance (ESG) considerations into all our business aims and activities. We are committed to the long term social, economic and environmental performance of our assets. Our funds require the highest standards of Sustainability, including BREEAM certification, and include performance measures linked to job creation, local employment, carbon savings and remediation of brownfield land.

## SUSTAINABILITY POLICY AIMS

1. Our Sustainable Policy empowers individuals and teams, creating opportunities for leadership, sustainable decision-making, innovative and sustainable infrastructure investments and collaborative supply chain relationships.
2. By conducting business as efficiently as possible, we make best use of the resources we need to run our business and our carbon footprint is minimised as far as possible. Employees are encouraged to achieve sustainability outcomes which go beyond the requirements of a project and their role.
3. The reporting of the sustainability performance of our managed assets is transparent across projects. By reporting environmental metrics, for example carbon, energy and water, throughout our business, everyone understands how they contribute to responsible consumption and sustainable development.
4. We contribute to thought leadership and develop self-sustaining networks, including by participating in industry and sector forums, to ensure value from sharing resources and best practice.
5. We invest in professional development to ensure that all our employees and executives have the training, knowledge and skills they need to build and manage sustainable developments. Our employees are empowered to identify and define the business case for sustainability initiatives that help them meet and, where possible, move beyond their contractual requirements.

6. By engaging with clients, suppliers and stakeholders throughout the tender process and beyond, we take a whole life approach to the sustainability of an asset. From first principles in the tender process through each of the asset life cycle stages, we design-in sustainability. We consider sustainable development at each lifecycle stage of a project ensuring its designed-in from tender.
7. All our tender submissions seek to offer sustainability initiatives that go beyond a compliant bid. By embedding sustainable practices, we will maximise our resource efficiency and shared economic benefit from the improving performance of assets.
8. By following the principles of sustainable development, we actively engage with the communities that we serve, contributing to the local environment and improving the opportunities for individuals.